



Aboriginal Youth Worker

Position Description | Youth Hub

Organisation	Melaythenner Teeackana Warrana Aboriginal Corporation (MTWAC)
Program	Youth Hub
Reports to	Youth Hub Project Lead
Location	Launceston
Employment	Full-time, initial 12-month contract with potential for extension

Position Overview

This is a pivotal role for an experienced, community-minded person who is passionate about supporting Aboriginal young people and their families.

The Aboriginal Youth Worker provides guidance, mentoring, advocacy, activities and programs that improve social, emotional and cultural wellbeing.

The role walks alongside young people and their families, helping them navigate and engage with services and stay connected to education and training, while strengthening their identity, knowledge and support networks.

The role blends frontline, relational work with Aboriginal young people and families, including implementing referral pathways and building connections to community, in line with MTWAC's Child Safe Organisation Standards.

About the Youth Hub

The Youth Hub is a pilot program designed through extensive consultation with Aboriginal community members in northern Tasmania, including MTWAC Directors and Elders, youth service providers, government agencies and other stakeholders.

The Youth Hub's main objective is to foster positive relationships between young people, families, community and service providers, leading to positive outcomes that lower the risk of out-of-home care and youth justice involvement.

Key Duties and Responsibilities

Youth and Family Support

- Build trusting, respectful relationships with Aboriginal young people and their families, providing culturally safe and strengths-based support.
- Identify barriers to education, wellbeing and safety, and help young people access service pathways and opportunities.

- Support young people to transition into, or remain engaged with, education, training, community programs, recreational activities, services and cultural programs.
- Promote self-determination and pride in culture, helping young people reconnect with identity, culture, Country and community.
- Support young people experiencing, not limited to, homelessness, mental health concerns, youth justice involvement, risk of out-of-home care, racism and loss of identity.

Coordination and Implementation

- Coordinate and implement youth programs and activities focused on engagement and social, emotional and cultural wellbeing.
- Facilitate group programs and activities that foster and support young people.
- Provide information, referrals and advocacy for young people and their families.
- Maintain accurate and confidential records of youth engagement and service interactions, in line with cultural safety and data sovereignty principles.

Stakeholder and Systems Engagement

- Engage and work collaboratively with service providers to achieve the best possible outcomes for young people and their families.
- Advocate for young people and their families when engaging with services.

Policy, Governance and Child Safety

- Comply with MTWAC's youth-related policies, procedures and frameworks that ensure safety, rights-based approaches and continuous improvement.
- Uphold child safety, ethical practice and trauma-informed approaches in all aspects of Youth Hub operations.

Accountabilities and Reporting

- Report to the Youth Hub Project Lead and provide input to advisory groups and service partners.
- Operate with a high degree of professional integrity, confidentiality and cultural respect.
- Complete accurate and detailed case notes.
- Participate in ongoing professional development and mandatory training.

Indicative Performance Measures

This is a high-trust, high-impact position at the frontline of community work. The role is a central connector, helping young people and their families feel seen, heard and supported across, not limited to, education, justice, health, out-of-home care and community systems.

Selection Criteria

Essential

- Demonstrated experience in youth work, community services, education or a related field, ideally with Aboriginal young people or families.
- Understanding of the systemic barriers affecting Aboriginal young people, including racism, trauma, disconnection from culture and involvement with the youth justice system.

- Experience working respectfully and collaboratively with Aboriginal community, and a commitment to cultural safety and self-determination.
- Excellent written and verbal communication skills, particularly with young people, families and community.
- Strong engagement and relationship-building skills that supports positive outcomes for young people.
- High-level time management and organisational skills.
- Ability to work both collaboratively and independently.

Desirable

- Lived experience as an Aboriginal and/or Torres Strait Islander person.
- Knowledge of trauma-informed care and social and emotional wellbeing approaches.
- A warm, approachable and collaborative style, with the ability to hold space for young people while holding services and systems accountable.
- Experience working with young people aged 10 to 17, including lived experience.
- Knowledge of child safety services, youth justice and mandatory reporting.
- Demonstrated ability to engage with service providers and education settings, and to support young people to navigate them.
- The ability to write accurate and confidential case notes.

Essential Requirements

- Current Working with Vulnerable People (WWVP) registration or National Police Check
- Current driver's licence and willingness to travel regionally.
- This is an Aboriginal identified position; Confirmation of Aboriginality will be requested prior to interview.

Cultural Safety

MTWAC is committed to a culturally safe recruitment process. Aboriginal and Torres Strait Islander people are strongly encouraged to apply.