



ABN: 43 576 685 534 ICN: 7165

Ranger

Reports to:	Ranger Program Coordinator	Location:	Tebrakunna Country (Cape Portland) and surrounding region
Hours:	Full time (38 hours per week)	Salary:	\$60,000 - \$75,000
Probation:	Six months	Conditions:	Permanent to 30 June 2028 subject to ongoing funding.

Objectives

The Ranger position for the Melaythenner Teeackana Warrana (Heart of Country) Aboriginal Corporation (MTWAC) plays a crucial role in the conservation, protection, and management of the natural and cultural resources of Tebrakunna Country. This role requires a deep connection to the local Aboriginal culture and MTWAC community, as well as knowledge of traditional and contemporary land management practices.

The Ranger will work collaboratively with their fellow rangers and trainees, MTWAC Elders and stakeholders to ensure the protection and preservation of the natural and cultural values of the region.

This is an Indigenous identified role.

Role specific accountabilities

Natural and Cultural Resource Management:

- Conduct regular surveys, assessments, and monitoring of biodiversity, cultural sites, and natural resources.
- Participate in on-ground conservation activities, such as revegetation, habitat enhancement, and wildlife monitoring.
- Assist with the control of invasive species, including weed eradication and feral animal management.
- Contribute to fire management activities, including planned burns and fire suppression efforts.
- Apply traditional ecological knowledge and modern conservation practices to inform decision-making and enhance resource stewardship.

Cultural Knowledge and Practices:

- Maintain and promote traditional ecological knowledge and cultural practices related to land management.
- Work closely with MTWAC Elders and community to integrate traditional ecological knowledge into conservation programs.
- Contribute to the documentation and preservation of cultural heritage, including sacred sites, oral histories, language, and traditional knowledge.



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- Assist with delivery of cultural awareness and education activities for visitors, stakeholders, and the broader community.

Community Engagement and Collaboration:

- Support positive relationships with local Aboriginal communities, Elders, and stakeholders.
- Collaborate with community members to support community needs and aspirations related to land management and cultural preservation.
- Participate in community engagement activities, such as cultural events, workshops, and land management meetings.
- Contribute to cross-cultural communication and understanding between Aboriginal and non-Aboriginal stakeholders.

Communication and Interpersonal Skills:

- Good communication skills, both verbal and written, with the ability to record data accurately and report information clearly.
- Good interpersonal skills, with the ability to work effectively within a team, follow instructions, and engage with community members and stakeholders.

Health and Safety:

- Adhere to all health and safety protocols and guidelines during fieldwork and other activities.
- Maintain personal safety equipment and ensure its proper use.
- Report any hazards or incidents promptly to the Senior Ranger or Team Leader.

Any other duty or task as reasonably and lawfully directed by MTWAC. This position description is intended to convey essential information about the role and is not exhaustive. Other duties may be assigned as required.

Desirable qualifications and Experience

- Strong cultural connections within the local Aboriginal community.
- Understanding of Aboriginal land management practices, cultural heritage, and traditional ecological knowledge, conservation principles and sustainable land management practices or the willingness to obtain.
- Knowledge of local flora, fauna, ecosystems, and environmental management principles.
- Well-developed communication and interpersonal skills, with the ability to engage and work effectively with other rangers and trainees, the Aboriginal community, Elders, and stakeholders and work effectively as part of a team taking direction from Senior Rangers.
- Experience in recording data accurately and ability to assist with the development of reporting documentation.
- Ability to work in remote and physically challenging environments, often in adverse weather conditions.



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- Willingness to undertake training and professional development opportunities related to land management including Certificate III in Conservation and Ecosystems Management, cultural heritage management and firefighting operations and cool burning.
- Ability to operate equipment and tools necessary for land management tasks and ability to undertake tasks such as fire management and revegetation.
- Licences and qualifications or ability to attain including: first aid certificate, Working with Vulnerable People registration, firearms licence, Tasmanian driver's licence (manual licence considered an advantage), Boat licence, chemical handling, and certifications for brush cutting and chainsaw use.

MTWAC is committed to providing a supportive and culturally safe working environment. In consideration of the importance of cultural connection and community representation, preference may be given to candidates who are active members of the MTWAC community.