

Junior Ranger Program Facilitator

Reports to:	JRP Ranger Program Coordinator	Location:	Launceston
Hours:	Full time (38 hours per week)	Salary:	\$75,000, exclusive of superannuation
Probation:	Six months	Conditions	12-month contract

Partner Schools: St Helen's District High School, Scottsdale High School & St Patrick's College (Launceston) but not limited to.

Role description

The primary role of the Junior Ranger Program (JRP) facilitator is to deliver the set Junior Ranger Program with school students throughout Tasmania.

The role will connect with and support 10 Indigenous students per participating school from across Northeast Tasmania, including Launceston and surrounds, per year. Culturally relevant school based Indigenous Ranger program activities will be undertaken that are aimed at linking Australian curriculum subjects with on-Country learning. This role requires a deep connection to the local Indigenous culture and MTWAC community, as well as knowledge of traditional and contemporary land management practices.

The JRP facilitator will work collaboratively with Tebrakunna Rangers, MTWAC Elders, senior MTWAC staff and stakeholders to ensure the protection and preservation of the natural and cultural values of the training content and context.

Where appropriate the Junior Ranger Program facilitator will also participate in and contribute to other core MTWAC initiatives where appropriate. Participation will be negotiated with and supported by the JPR Coordinator.

Program Outcomes & Deliverables

The outcome and deliverables will be outlined in the Position Description and role performance criteria.

Roles and Responsibilities - Program Facilitation

- Deliver on-Country activities (bush walks, species monitoring, cultural camps)
- Support Elders and knowledge holders to lead sessions in language, story, and practice
- Encourage school attendance and engagement through culturally relevant learning

Community Engagement

- Liaise with families, schools, ranger groups, and Aboriginal organisations
- Promote intergenerational dialogue and cultural respect
- Participate in Steering Committee meetings and community feedback sessions

Logistics & Administration

- Coordinate transport, equipment, and safety requirements for field trips
- Maintain attendance records, activity reports, and funding acquittals
- Ensure compliance with workplace health and safety and cultural protocols

Youth Pathways

- Mentor young participants towards ranger careers, further study, or community leadership
- Provide guidance on transition opportunities (traineeships, volunteering, employment)

Reporting & Relationships

- Report development in line with JRP coordinator direction
- Works closely with Elders, Aboriginal organisations, schools, ranger teams, and community stakeholders

Selection Criteria - Essential

- Demonstrated understanding of Tasmanian Aboriginal culture, protocols, and community priorities
- Experience working with children and young people in education, community, or environmental programs
- Strong communication skills and ability to facilitate group activities respectfully
- Organisational skills for planning, logistics, and reporting
- Commitment to cultural safety and inclusion

Cultural Notes

- This role is grounded in Aboriginal community values:
- Respect for Elders and cultural authority
- Embedding language and story in everyday practice recognising Country as both classroom and teacher
- Supporting young people to grow into strong cultural and environmental custodians

Health & Safety

- Maintain accurate records, data, and reports related to JRP activities, including incident reports.
- Apply for MTWAC's accreditation to operate a passenger vehicle service.
- Manage systems required for MTWAC to operate a passenger transport vehicle and maintain compliance with accreditation requirements.
- Implement procedures and maintain checklists developed for MTWAC's passenger vehicle(s).

- Ensure all safety equipment is maintained, and all team members adhere to its proper use.
- Accurately document and report any hazards or incidents promptly to the JRP coordinator
- Ensure all team members involved in the JRP adhere to health and safety protocols and guidelines during fieldwork and other activities.

Qualifications & Experience

- Full C class driver's License (**Essential**)
- Working with Vulnerable People Registration (WWVP) (**Essential**)
- Public Passenger Vehicle License or the ability to obtain (**Essential**)
- Certificate III qualifications relevant to the role (**Desirable**)
- Experience delivering similar school-based programs (**Desirable**)